



राष्ट्रीय ध्रुवीय एवं समुद्री अनुसंधान केन्द्र

पृथ्वी प्रणाली विज्ञान संगठन
पृथ्वी विज्ञान मंत्रालय (भारत सरकार)

हेडलैण्ड सडा, वास्को-द-गामा, गोवा-४०३ ८०४



NATIONAL CENTRE FOR POLAR AND OCEAN RESEARCH

Earth System Science Organisation
Ministry of Earth Sciences (Government of India)
Headland Sada, Vasco-da-Gama – Goa – 403 804

No: HRA-11033/1/2019-ADMIN-NCPOR

Date: 03.01.2025

कार्यालय ज्ञापन /OFFICE MEMORANDUM

Sub:- Constitution of Internal Complaints Committee.

In supercession to earlier OMs the Competent Authority has re-constituted the Internal Complaint Committee (ICC) as per the provision of 4(ii) (a) of the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013. The Committee shall comprise of the following:

- | | |
|--|--------------------|
| 1. Ms. Divya David, Scientist 'E', NCPOR | - Chairperson |
| 2. Dr. Usha V Parmeswaran, Scientist D, NCPOR | - Member |
| 3. Adv. Caroline Collaso, Advocate, Mapusa-Goa | - Member |
| 4. Ms. Kaushambi Prashad, Asst. Manager (F&A), NCPOR | - Member |
| 5. Ms. Sahina Gazi, Scientific Asst. Gr. A, NCPOR | - Member |
| 6. Ms. Sarita H., Asst. Manager (Admn.), NCPOR | - Member Secretary |

- 2) This issues with the approval of Director, NCPOR.-Goa.

Sarita H.
03/01/2025

(सरिता एच. / Sarita H.)

सहायक प्रबंधक (प्र) / Assistant Manager (A)
कृते प्रमुख (प्रशासन)/ for Head (Administration)

To,

All concerned.

Copy to:

- | | |
|-------------------------------------|---------------------|
| 1) The Director, NCPOR | } - for information |
| 2) All NCPOR staff | |
| 3) Director (Estt.) MoES, New Delhi | |
| 4) GF/OM | |